

up²date



A vast land.
A grand beginning.

Industrial precision.
Human responsibility.
BUCHEN-ICS Ltd.

Growing to deliver
REYM B.V.
for industrial firms

Strong alone,
stronger together!
World Cup 2026

Strong. Global. Interconnected.

It is clear what clients wish to have: their projects should run smoothly, schedules be kept to, the right quality delivered. But it is never just a single service behind such outcomes. It is the result of teamwork performed by a strong international network – people, business locations and expertise from many countries united by their experience of different markets, their shared know-how and their **working standards developed over many years**. This sense of togetherness creates **dependability** and is the **basis for sustainable success**.

Nature shows us how this is done. It creates finely structured networks below the surface that distribute resources, provide momentum and keep things well balanced. Playing a vital role but unobtrusively. Modern industrial services are the same. The strong performance delivered is made possible by the **close-knit network** in the background, by the know-how that is shared, by the processes that are carefully dovetailed and by a network that has an impact that goes **beyond each individual business location and beyond borders**.

Whether it be entering **Canada**, achieving growth in the **Netherlands** or safely cleaning reactors in the **UK**: all of these projects involve people from different countries working together. This teamwork is already very noticeable today be it in the area of **innovative tools**, such as digital twins, or creating new momentum as workplaces change and new generations join the company. New faces bring fresh energy to the team.

This year's first up²date issue shows how this network works: in projects and impressions, in technology and team spirit – and when the whole world is caught up in the excitement of the World Cup. This is how our network works.

Let yourself be inspired!

Best regards,
Your executive management team
REMONDIS Maintenance & Services, aka RMS



Building a bridge across the Atlantic
Canada

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BUCHEN-ICS Ltd.

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Strong alone, stronger together!
World Cup 2026 + planner



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FLAG

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New leadership: shaping tomorrow's world today

“A healthy network is already focusing on the next generation and preparing for what workplaces will be like in 2030 – with a different understanding of what jobs are about and a different leadership culture.”

Wolfgang Görres,
Head of HR



Growing to deliver
REYM B.V. for industrial firms

Canada:

building a bridge

Never-ending forests, crystal clear rivers, bears and maple syrup – these are what often come to mind when Europeans think about Canada. And yet the country is so much more than just a picturesque place: serving markets on four continents, it is one of the world's most important industrial nations with its huge reserves of raw materials in Saskatchewan, energy projects in Alberta and forest industry in British Columbia. REMONDIS Maintenance & Services joined this market in April 2026 – and is ready to make an impact

There is one thing, above all others, that people looking to assess Canada's economy must have: a sense of scale. It is the second-largest country in the world by total area, owns around 9% of the world's total forest coverage, holds known oil reserves amounting to 171 billion barrels and extracts more than five million barrels of crude oil and equivalents every day. And then there are their 60 different metals and minerals that had a total production value of 64.3 billion Canadian dollars in 2024. Put in a nutshell: Canada is a commodity giant. Which is precisely why this market needs strong industrial service providers.

Oil & gas: the axis of the West

The focal point of Canada's energy sector lies in Alberta. This is where its main oil sands reserves can be found – by far the biggest in the world with around 166.3 billion barrels. And then it also has significant conventional reserves in Saskatchewan and offshore fields off Newfoundland.

🍁 **A sector calling out for experience, precision and international expertise.**

In 2024, the country extracted an average ca. 518 million cubic metres of natural gas every day – a number that continues to rise. Alberta and British Columbia dominate production activities here, while the construction of a new LNG export terminal on its Pacific coast will significantly expand the global reach of Canada's gas in the future.

🍁 **The need for maintenance, inspection and reliable processes grows with every barrel, cubic metre, and kilometre of pipeline. This is precisely where REMONDIS Maintenance & Services is in its element.**

Potash, metals, wood: breadth beats depth

Canada's industry offers far more than just oil and gas. The country plays a key role on the potash market, making up 32.8% of the world's production. Saskatchewan is the place to go for intermediate products needed to make fertiliser. And, considering Canada's huge forest coverage, it is hardly surprising to hear that its forest industry contributed around 27 billion Canadian dollars to its nominal gross domestic product and employed just under 200,000 people in 2023. The importance of its copper, nickel, cobalt and rare earths is also increasing – especially now that the global energy transition is massively pushing up demand for critical minerals. In a time when geopolitical shifts are putting supply chains under pressure, Canada is coming to the fore as a reliable and politically stable partner. The country is increasingly becoming a strategic supplier for global value chains vital to industry.

🍁 **REMONDIS Maintenance & Services sees its presence in Canada as an opportunity for growth as well as planned regional diversification – helping to significantly strengthen its international set-up.**

across the Atlantic



Open space, regulations, responsibilities: what shapes the Canadian market

It is the combination of the country's great expanse and its regulatory systems that make Canada's industrial projects stand out. Many plants are located far away from urban infrastructure in regions that put a company's logistics, personnel and technology to the test. At the same time, Canada has systematically been tightening its rules regulating emission management, water processing, tailing handling and land restoration over the last few years.

🍁 **REMONDIS Maintenance & Services is used to working in such complex environments: reliably delivering its services no matter how complicated the conditions.**

Maintenance – a permanent topic

All of this means that there is a steadily growing demand for industrial services: plant maintenance and turnarounds, inspection and condition monitoring, environmental technology and decontamination, water treatment and compliance-related services. A market that promises great potential and offers the space needed to act.

🍁 **REMONDIS Maintenance & Services intends to make the most of this space – to work with its customers to set new standards.**

NEW: CIMS LP IS PART OF THE RMS GROUP

CIMS LP has been part of REMONDIS Maintenance & Services since April 2026. This company is a well-established Canadian industrial service provider that specialises in a number of different trades to support its clients. This acquisition enables REMONDIS Maintenance & Services to enter the Canadian market.

A warm welcome


CIMS LP is now part of REMONDIS Maintenance & Services

It's official: CIMS LP became part of REMONDIS Maintenance & Services in April 2026. A small step on paper, a large one on the North American market. The go-ahead for shared growth

So what does CIMS LP bring to the table? Over 1,200 skilled professionals ready to be deployed, around 110 company employees, five main business locations and 30+ years' experience of being a Canadian industrial service provider. Similar to XERVON Instandhaltung, the company helps operators with their projects – from planning through to execution – and delivers all of the services themselves. This will provide the REMONDIS Maintenance & Services Group's customers with tangible benefits: more know-how, broader industry expertise and new opportunities on the international stage. Advantages that will be evident in future projects.

Turnarounds – large & small

The company made a conscious decision to develop a broad portfolio of services. When it comes to managing turnarounds, CIMS LP plans and implements turnaround projects of all sizes. The key benefits here: teams that can be rapidly deployed and that can carry out a variety of trades as required – helping to cut downtime to a minimum.



Entered the North
American market –
with a strong local
partner

Constructing plants with smart planning work

When it comes to building plants, the mechanical design is key: plant installation, steelwork, piping, boiler work. Specialised fabrication and modular construction services reduce both the construction time and plant downtime. The components are made in the company's fabrication shops or on site and installed immediately. This saves times, cuts the number of points of contact and makes it easier to plan ahead.

Exchange of know-how, experiences, best practices

An experienced Canadian team has strengthened the REMONDIS Maintenance & Services Group

The whole range of services

Industrial heavy civil and concrete services and specialist rotary equipment services round off the company's profile. From installation and alignment, to diagnostics and servicing, through to emergency repair: CIMS LP covers all stages of the process chain so that clients do not have to coordinate between different providers.

Welding technology & certifications

CIMS LP delivers a particularly strong performance when carrying out safety-critical tasks on boilers, pressurised tanks and pipe systems. The over 600 registered weld procedures and certifications – such as the ASME and National Board stamps and the Ontario N285.0 (Nuclear) certificate of authorisation – speak for themselves: the operatives work according to the highest regulatory standards. With their comprehensive documentation and certified processes in line with industrial codes, they deliver the reliability that operators of safety-critical plants expect.

Even more industry expertise in e.g. the oil and gas, mining, pulp and paper sectors

CIMS LP IN CANADA – A FEW FACTS & FIGURES

- 🍁 **Roots** | founded in 1991 in the pulp & paper sector
- 🍁 **Reach** | Port Coquitlam (British Columbia), Kitimat (British Columbia), Rossland (British Columbia), Sherwood Park (Alberta), Corunna (Ontario)
- 🍁 **Resources** | over 1,200 skilled professionals available; own workforce: ca. 110
- 🍁 **Services** | turnarounds, plant construction, prefabrication, civil engineering, rotating equipment
- 🍁 **Special Expertise** | boilers, pressurised tanks, piping, welding technology
- 🍁 **Sectors** | oil & gas, mining, energy, nuclear, chemical, pulp & paper, port terminals

An interview with two managing directors

“We want to write history – not stories”

Who answers? Olaf Karrass managing director in charge of M&A. Carsten Lange in charge of CIMS LP operations

Canada, a new market – was this a lucky find or part of a plan?

Olaf Karrass: We've had North America on our radar since 2018. But it's a well-known fact that there is a 'big blue ocean' between having an idea and actually putting it into practice. When the opportunity of acquiring CIMS LP cropped up, we realised very quickly that the framework conditions were good, the potential huge and the chemistry just right. By founding REMONDIS Maintenance & Services Canada Inc., we were able to create the structure needed to get a really good foothold on the North American market. A significant milestone – also when it comes to our regional diversification.



Completing an international sales project must be different to doing a deal just around the corner. What particular things had to be taken into account here?

Olaf Karrass: Yes, definitely. It's important to work with the right local people from the very start. We commissioned consultants early on who know the local market well and we also worked closely with our Transdev

colleagues. They have huge experience of the conditions there. And then there was the fact that we were working across different time zones – with a difference of up to 9 hours between British Columbia and Germany. Effectively a two-shift organisation before and after our normal working hours. This deal would not have been possible without our external consultants and without the dedication and motivation of our own staff. The requirements we had to handle were far more complex compared to a 'deal just around the corner' – whether it be statutory and regulatory matters, different cultural negotiation practices or specific financial, tax-related and employment issues.

International also means a different culture, a different playbook. How can you prepare for this?

Carsten Lange: Quite honestly, at the beginning it's all about attitude. You can't simply turn up with the German playbook under your arm and say: "Right, this is how we're going to do it". It was really important to work as equal partners right from the start – to listen, to understand, to build trust. Which is why we wanted to know: What makes these people tick? What do they feel is important? And so, we travelled to Canada several times and our Canadian colleagues also came here to Germany for a week. They toured our business locations and got to know our colleagues here: the CIMS LP team have experience and an energy that we found really refreshing. Professionals working in a

company with over 30 years' market experience are now strengthening our group. This cultural respect formed the basis for all further steps. And I must say here that the CIMS LP team were open from the start and made it very easy for us.



And where does it go from here? What is your vision for CIMS LP within the Group?

Carsten Lange: CIMS LP will remain CIMS LP. With its team, its name, its experience and its people. Everything that has made the company so strong is to remain in place. We believe this is the key to success. At the same time the exchanges and discussions within the group will lead to a whole host of new things: know-how and best practices will flow in both directions and CIMS LP is bringing valuable expertise in the fields of oil and gas, mining, and pulp and paper to the table. Looking ahead, therefore, we will be able to integrate additional trades and grow together step by step. It's all about long-term growth. We want to write history – not stories.

Full (suction) speed ahead

BUCHEN UmweltService's Duisburg branch has welcomed a new suction excavator to its fleet. Which means its industrial customers in the Rhine and Ruhr region now have access to even more expertise. Where can it be used? Wherever conventional technology must pass. And wherever sensitive cables and pipes, contaminated media and hard-to-access facilities are in play. Such as in the chemical and energy sectors, in foundries, sewage treatment plants and waste-to-energy plants, in civil engineering projects and emergency situations

Anyone digging into the ground at industrial plants or in towns are working in a sensitive environment. One false move with a mechanical excavator and a pipeline is damaged, leading to expensive outages. Which is why suction excavation work has been part of BUCHEN's portfolio for many years – and is now available at its Duisburg branch as well. The principle: strong turbines create negative pressure that removes soil, gravel and crushed rock from the ground and places them straight into the integrated collection chamber, without the operatives coming into contact with the material. And without any risk of damage.

From pipes to sewage basins

A suction excavator can be used in areas that go far beyond classic civil engineering tasks. It can expose sensitive supply pipes and cables, explore the ground



Blasting chamber emptied in 24 hours

A shipyard in Speyer. 30 tonnes of blasting sand. Sampling, waste management logistics, vacuuming up the material: all in one day. The blasting chamber can be used for the next yacht the following morning.

below the surface during exploratory drilling work and can quickly be used in an emergency. It can be deployed at industrial plants to empty silos and basins as well as to vacuum up filter media, filling material and contaminated soil. Thanks to its compact design and dust-free exhaust air, it is ideal for projects in sensitive environments: from production buildings through to city centres.

One step and the job's done

The time required for the suction excavator to do the work is also much shorter as large areas do not need to be cordoned off. The material is excavated and transported in one single step. This saves on logistics and reduces the impact on local residents and ongoing operations.



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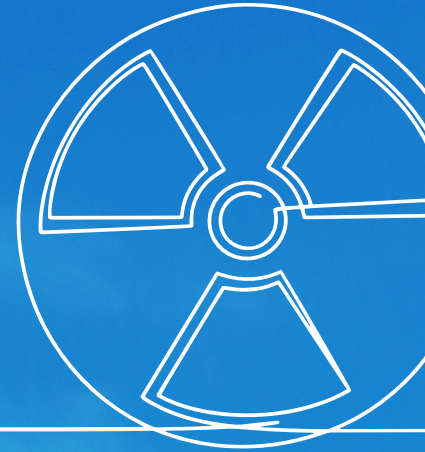


The suction excavator by the numbers

- _ Productivity: up to 8m³/h
- _ Size of material removed: up to 150-200mm in diameter*
- _ Suction distance: up to 10m vertically/40m horizontally
- _ Dust-free exhaust air thanks to the high-performance filters
- _ Can be used for contaminated materials
- _ Optional: can be used with a variety of additional pneumatic tools

*depending on the material & distance

20 reactors. 30 years. No leeway.



It happened just under three years ago: Germany's last three reactors – Isar 2, Emsland and Neckarwestheim 2 – were shut down. The day: 15 April 2023. The country's decision to move away from nuclear energy prompted the start of a major industrial project involving dismantling and decontamination work, waste treatment and radiological monitoring. Which meant that Germany was about to begin one of the biggest dismantling programmes ever to have been carried out in Europe. Length of time: 20 to 30 years, for around 20 reactors

What looks like a simple logical order on paper is, in reality, a strictly regulated interaction of technology, permits, radiation protection and seamless documentation. Systems need to be secured and dismantled, components decontaminated, materials measured for clearance, residual materials treated. No step may be taken without official approval. No material moved without being measured. And there may be no errors whatsoever otherwise the approval may be rescinded.

Licensed to dismantle

All of which means that there is just a small number of companies that can and are permitted to work under such conditions. They must have been granted the necessary approvals

in line with Paragraph 25 of the Federal Radiation Protection Act (StrlSchG) and this is certainly not routine work. BUCHEN NuklearService, one of the smallest companies in the RMS Group and a specialist division run by BUCHEN UmweltService GmbH, has established itself on this very market. Together with its workforce of around 50 employees, it takes over a whole range of tasks involving decontamination, radioactive waste and waste management in nuclear power stations across the DACH region.

High-pressure water for contaminated parts

How the work is actually carried out can be seen, for example, in the way contaminated parts are made safe. High-pressure

Five steps for an orderly dismantling process

01



SHUTDOWN

- _ Operations shutdown
- _ System shutdown
- _ Safety status
- _ Approvals process

02



STRIP-OUT & DISMANTLING

- _ Dismantling of the components
- _ Pipe systems
- _ Tanks & units
- _ Segmentation

03



DECONTAMINATION

- _ High-pressure water
- _ Abrasive technology
- _ Radiation protection
- _ Shielding

04



RADIOACTIVE RESIDUE

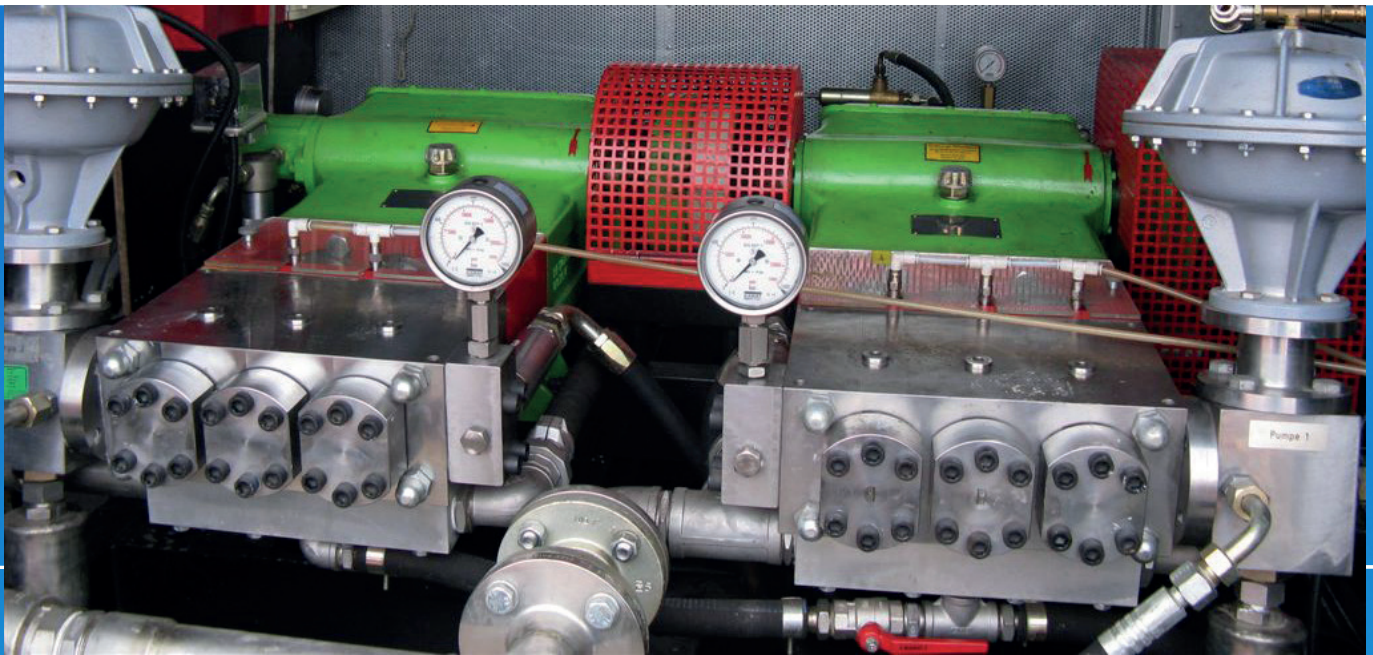
- _ Classification
- _ Conditioning
- _ Safe & secure packaging
- _ Waste management

05



APPROVAL & FURTHER DISMANTLING WORK

- _ Dosimetry & measurements
- _ Official approval/release
- _ Plant demolition
- _ Greenfield status



Dual-unit system with two high-pressure pumps: mobile high-pressure technology tailored to decontamination processes in the controlled area

water jetting equipment (up to 1,000 bar) is used to mechanically remove the contaminated material from the surface of e.g. the pipes, tanks and other components that have been stripped out.

Encapsulation rather than a lack of control

The question that comes immediately after this is: where to put the detached material and contaminated water? Which is precisely why BUCHEN NuklearService works with technical solutions that encapsulate the process and make it manageable. This includes using explosion-proof vacuum units, special splash-proof lids and mobile electric high-pressure pumps in the restricted area. The aim here is to ensure no water escapes, to safely collect the detached material as secondary waste as well as to carefully lower the radiation levels for further tasks.

Typical decontamination work: THE DIFFERENT STEPS

- 1 Secure & measure components and/or areas
- 2 Mechanically remove contaminated layers with high-pressure water jets
- 3 Collect all cleaning water & solid material
- 4 Measure the surfaces again
- 5 Clean them again if necessary or change the process

If high pressure is not enough

Abrasive methods are deployed to remove any stubborn deposits and layers or to clean more heavily contaminated areas. These systems mechanically remove the upper layer of the contaminated surface. The pre-prepared decontamination areas, such as the washing areas and decontamination cells, are also important here. These are used to clean and measure contaminated parts under controlled conditions and prepare them for further steps.

Decontamination work, the treatment of residual materials and waste management are cornerstones of all dismantling projects. The next dismantling phase cannot take place until the radiation levels have gradually been lowered, the materials correctly measured and cleared, and any residual materials properly treated. This means for nuclear power plant operators: the quality of these individual steps determines the pace of the whole of the project and, ultimately, when the plant can be assigned to history.

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Discussing limit(ation)s

Three questions for Zoran Radišić,
managing director of BUCHEN NuklearService



How does risk awareness change when working in areas exposed to radiation becomes routine?

That's a question we must deal with on a daily basis. Routine must never lead to carelessness. The conditions we have in place ensure that it stays this way. The company responsible is informed if the monthly measurements are above 2 millisievert (mSv). Being the radiation protection officers, we must then check the area and restrict or adapt the work being carried out there. Our electronic dosimeters have an integrated alarm and are very useful here. Unlike passive dosimeters, they display the dose in real time.

What requirements are in place regarding the traceability of measures taken in radiation protection areas?

Put quite simply: everything that is touched, moved, dismantled or cleaned must be traceable. At all times. This means that there must be a seamless record for each step of the process – about the material, the activity, the procedure, the outcome. Not even a small metal part may leave the restricted area, for example to be sent on for recycling, until it has been measured and cleared and this has been officially confirmed.

How can remote-controlled or autonomous systems realistically be used in contaminated areas today?

We treat many contaminated parts, like fuel rod sleeves and mounts, under water for radiation

safety reasons and we use remote-controlled cranes with high-pressure equipment here. And semi-automated systems are deployed to clean heat exchangers such as the triple spiral device. But there are also limits, however, to using modern technology: each system must be certified, approved and cleared in line with radiation protection regulations. That involves a lot of time and work. On top of this, underwater cameras have to cope with reflections and changing lighting conditions. And the more complex the geometry of a contaminated area is, the faster even remote-controlled systems reach their limits. All of which means that fully autonomous systems that are able to compensate for this on their own are still very much at the research stage.

Millisievert:
a measure of biological radiation dose (equivalent dose), i.e. the measurement determining what impact ionising radiation has on the human body

Zoran Radišić,
Managing Director
BUCHEN NuklearService



Invisible danger, maximum safety

Working in radiation protection areas

You can't see, smell or feel ionising radiation – but it can still be lethal.

Having worked in this field for two decades, Zoran Radišić knows all about these risks. Today he runs BUCHEN NuklearService

The plant grounds are still covered in the pale light of morning when Zoran Radišić starts his working day. No other building site in the world expects its workers to do what is perfectly normal here: stripping off all your clothes before starting work. Zone 1: clothes, underwear, socks are left here. Zone 2: hazmat suit, gloves, hard hat, safety shoes and, if required, respiratory protective equipment. And the dosimeter – the only device that can measure what humans are unable to pick up.

First measure, then enter

The radiation protection department has already measured the local dose rate and contamination levels before the team enters the restricted area. These measurements determine what protective gear they must use, how long they may stay in the area and the rotation schedules. The annual maximum exposure level of 20 millisievert (mSv) is indisputable. In the restricted area: no food, no drinks, no toilets. Employees may not leave the restricted area until the body monitor has taken the necessary measurements.

20 mSv a year: monitored a whole lifetime

People who have been exposed to the maximum annual dose over a two-decade period have reached the maximum statutory occupational dose of 400 mSv. In reality, however, annual exposure levels are much lower. And yet this is a highly sensitive issue: mistakes can have serious consequences. The dosimeter is checked every month, the measurements entered into the employee's official radiation passbook their whole life.

So who may actually enter the area?

People who are given access to a restricted area in a nuclear power plant must first have gone through a nuclear security check in accordance with Paragraph 12b of the German Atomic Energy Act (Atomgesetz): state criminal investigation department, intelligence services, wanted person files. Even seemingly mundane entries can lead to a rejection.

From personal experience: safety is not up for debate

Zoran Radišić has experienced all this himself as part of his everyday work for more than two decades now. And, as the company's managing director, he knows exactly what he needs to know about his new employees. And why he asks these questions. Every interview begins with an honest explanation. And the question about having a 'clean slate'.

RADIATION EXPOSURE LEVELS: A FEW EXAMPLES

- Natural background radiation in Germany: 2.1 mSv/year
- Medical applications (national average): 1.9 mSv/year
- Transatlantic flight / Frankfurt-New York: 0.04 mSv (one time)
- Chest CT: 15 mSv (one time)
- Employees in radiation protection areas: max. 20 mSv/year

International

BUCHEN-ICS Ltd.

Industrial precision. Human responsibility.

When a refinery permanently shuts down, the process that follows requires at least as much precision as the operation that preceded it. Reactors must be unloaded, catalyst material safely recovered, and hazardous substances dismantled under controlled conditions – all under time pressure, in ATEX zones, and with the highest safety requirements. In North Lincolnshire, a specialist team is positioned precisely for such operations: BUCHEN-ICS Ltd.

Autumn 2025, North Lincolnshire: A British refinery shuts down its operations for the last time. Several reactors must be unloaded, catalyst material safely recovered, and hazardous substances dismantled under controlled conditions. Deadlines are tight. Tolerance for safety risks: zero. ATEX zones included. The operator needs a partner capable of managing the entire process – from reactor service planning to the final recovery of materials. BUCHEN-ICS Ltd. takes over. The complete catalyst handling scope is finished on schedule in February 2026. Not an exception. The standard.

Reactor, silo, turnaround – all from a single source
BUCHEN-ICS Ltd. covers the full range of services: catalyst handling, reactor services, no-man-entry silo cleaning and industrial services – including acting as general contractor for

complete turnarounds. For clients this means: one point of contact, coordinated workflows and minimised interfaces.

Most of the time, people stay outside ...

No-Man-Entry is a core operational philosophy at BUCHEN-ICS Ltd. The company consistently deploys proprietary technologies, such as BinDrill®, Cardox® and BinWhip®, that are designed to keep personnel out of hazardous zones.

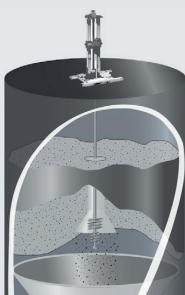
Safety: before the first step

At BUCHEN-ICS Ltd., safety culture runs through every phase of project planning from the outset. The company is certified to ISO 9001, all employees carry CCNSG/VCA safety passports, and an accredited in-house training programme ensures that

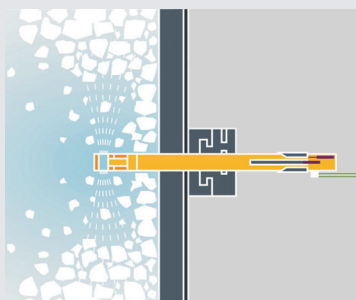
Working from the outside. Taking no risks inside.

BinDrill®, Cardox® and BinWhip® clean silos reliably without requiring personnel to enter the vessel. Dense Phase Conveying fills reactors crane-free and weather-independently through closed pipeline systems. The LSS monitors operations under nitrogen atmosphere in real time using video and infrared measurement technology. The result: maximum safety with maximum efficiency.

BinDrill®-System

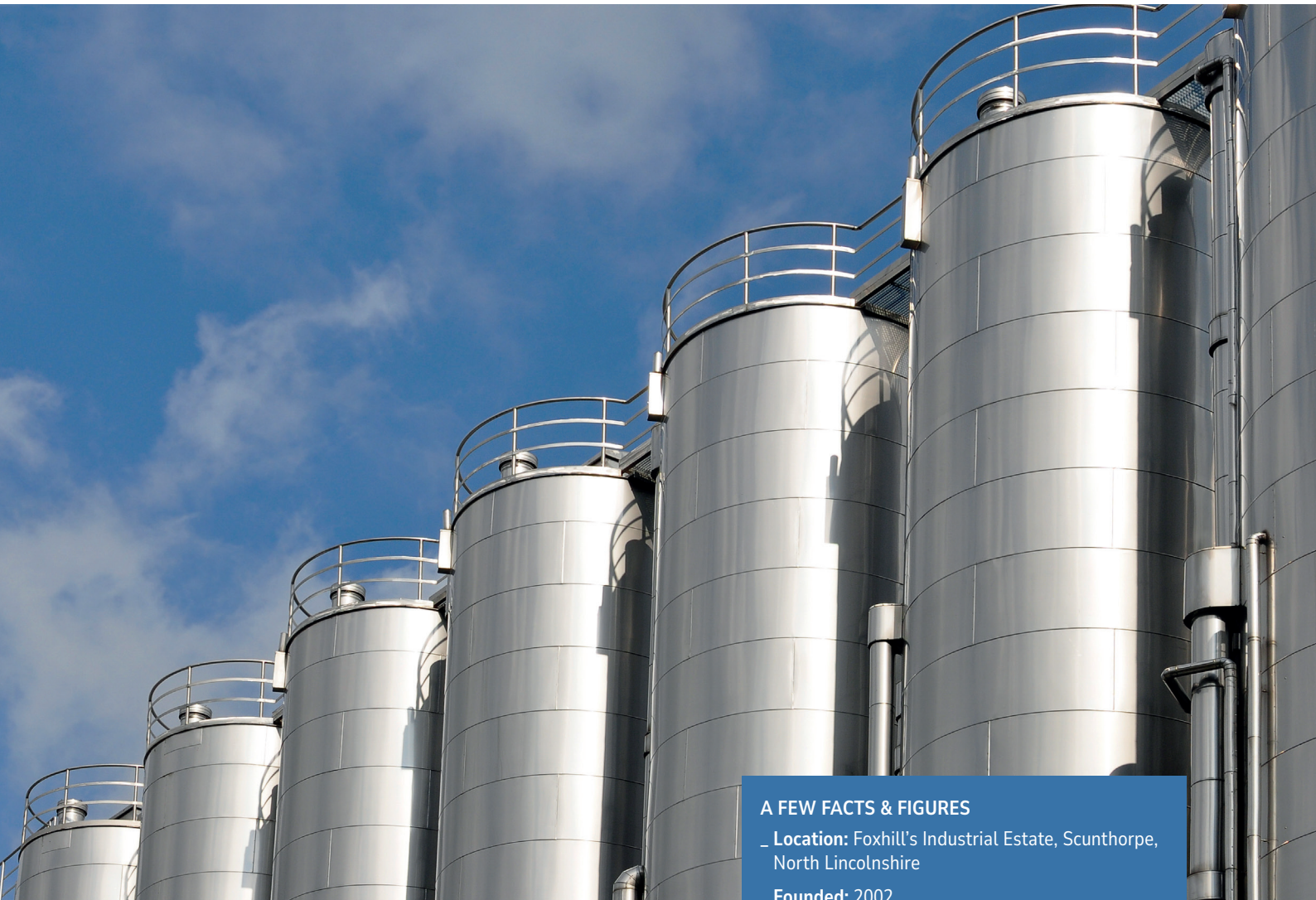


Cardox®-System



BinWhip®-System





quality standards apply under real operating conditions – from planning to on-site execution.

European network, local strength

BUCHEN-ICS Ltd. is part of the BUCHEN-ICS Group: active in seven countries, with more than 45 years of experience and standardised operational frameworks. The core team in Scunthorpe consists of 17 specialists – including project managers, QHSE experts and experienced technicians. For large-scale projects, the team is reinforced by specialists from the European BUCHEN-ICS network. Supporting them: the resources of the REMONDIS Maintenance & Services Group.

A FEW FACTS & FIGURES

- _ **Location:** Foxhill's Industrial Estate, Scunthorpe, North Lincolnshire
- _ **Founded:** 2002
- _ **Core team:** 17 specialists – reinforced on large projects by the European BUCHEN-ICS network
- _ **Portfolio:** Catalyst Handling & Reactor Services, No-Man-Entry Silo Cleaning, Industrial Services
- _ **Industries:** Chemical, petrochemical, oil & gas
- _ **Certifications:** ISO 9001, CCNSG/VCA
- _ **Projects per year:** approx. 6 UK catalyst projects, 20 silo cleaning operations, while supporting 20 catalyst projects within the Buchen ICS Group with technicians.
- _ **BUCHEN-ICS Group:** active in 7 European countries | part of the RMS Group

Recent projects

Prax, North Lincolnshire

Catalyst handling at multiple reactors as part of the site shutdown of a British refinery.

Project duration: November 2025 to February 2026. Comprehensive reactor services under demanding safety conditions. Completed on schedule.

SABIC, Teesside

Catalyst handling at several reactors at a petrochemical site.

Project duration: November 2025. Professional reactor unloading and safe material recovery as part of plant decommissioning.

Not nepotism but hard work:

From industrial cleaner to MD

It has been almost two decades. Each step up a reflection of his own hard work. No elevators. No short cuts. Andreas Turkowski took up his position as managing director of REYM GmbH on 01 January 2026 and his story says more about the company than any glossy brochure



“REYM GmbH is a little bit like my baby. This is where I grew up professionally.”

There are managers that have learned their business from sitting in meeting rooms. And then there is Andreas Turkowski. He joined REYM GmbH as an industrial cleaner in 2007 – manoeuvring large vacuum trucks, operating high-pressure pumps, right in the thick of the work. Before that he had also worked on building sites for his parents’ business. And then he ran his own building firm before he was won over by REYM GmbH, its people and its entrepreneurial spirit.

From a vacuum truck to the top floor

Six months later he was already a foreman; in 2009, a building site manager. So, what was driving him? “The family-like environment, the collegial teamwork and the opportunity to personally get to know all the different facets of the work.” People who think like this move

up the career ladder: a project manager in 2015, a plant manager in 2022, an operations manager in charge of three locations in 2024. And then, on 01 January 2026, he succeeded Steffen Brillat as managing director to work alongside co-managing director Timo Gerken.

His goals have already been set

The things that he intends to achieve sound just like Turkowski. Clear, direct, no beating around the bush: “Achieve the highest standards of safety. Keep customers happy by delivering high-quality work.” And he knows this can only happen with a team of specialists. Which is why having a good working atmosphere is top of his list of priorities. At the end of the day, people only bring their best work – work that customers can rely on – when they feel comfortable in their workplace.

Finding young talent – for REYM GmbH's next chapter

He has already drawn up the agenda for his goals: to integrate the Bramsche branch and to find young employees and develop them so they can take on complex tasks. Maybe one of these young people will also become a managing director at the company in the future.

Andreas Turkowski's CAREER AT REYM

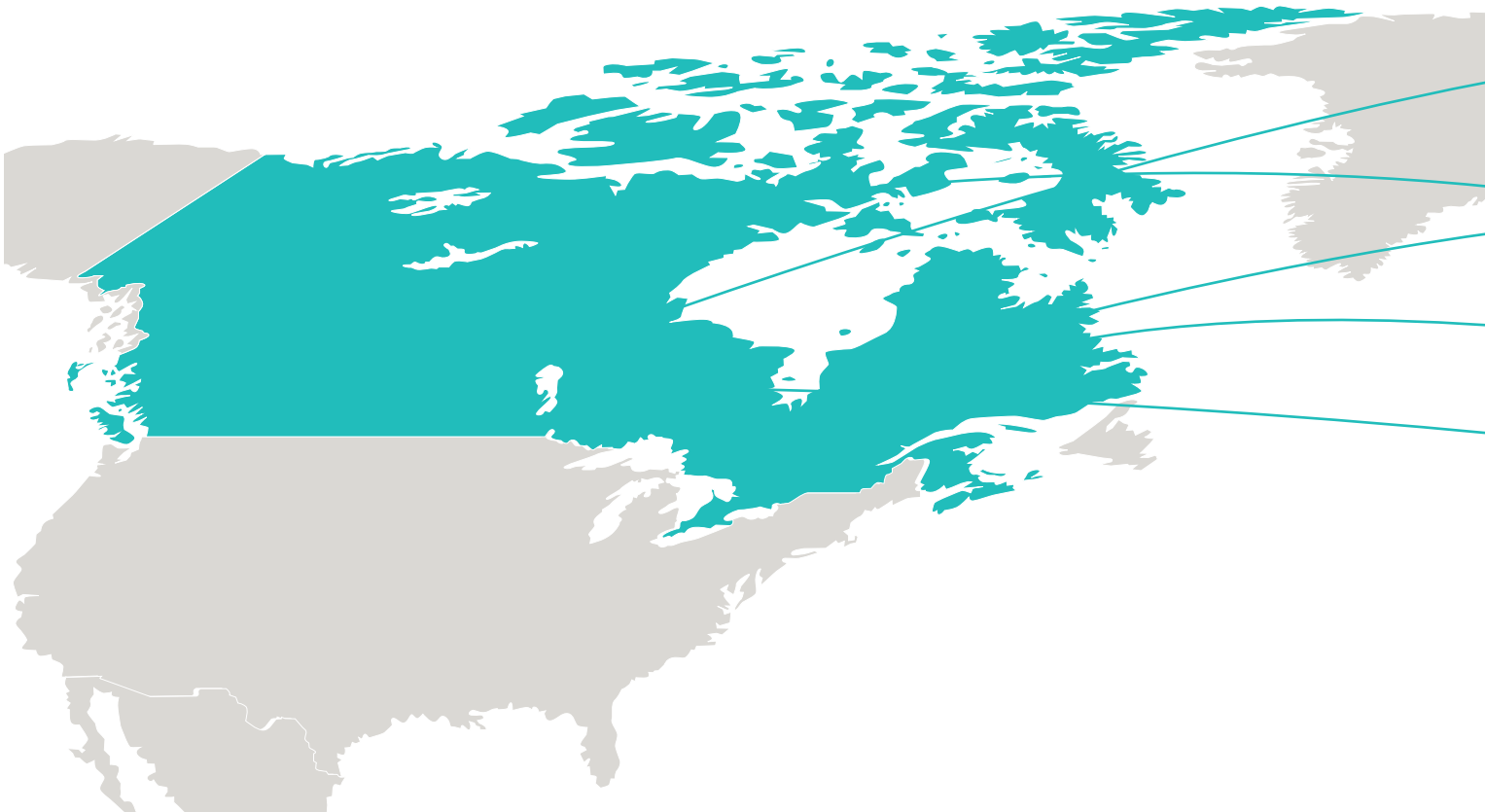
- _ 2007 Joined REYM GmbH as an industrial cleaner
- _ 2007 (6 months later) Foreman
- _ 2009 Building site manager
- _ 2015 Project manager
- _ 2022 Plant manager
- _ 2024 Operations manager (3 locations)
- _ 01.01.2026 Managing director of REYM GmbH

Start your training. Grow together.

You can find our
apprenticeship roles
here



Strong along stronger

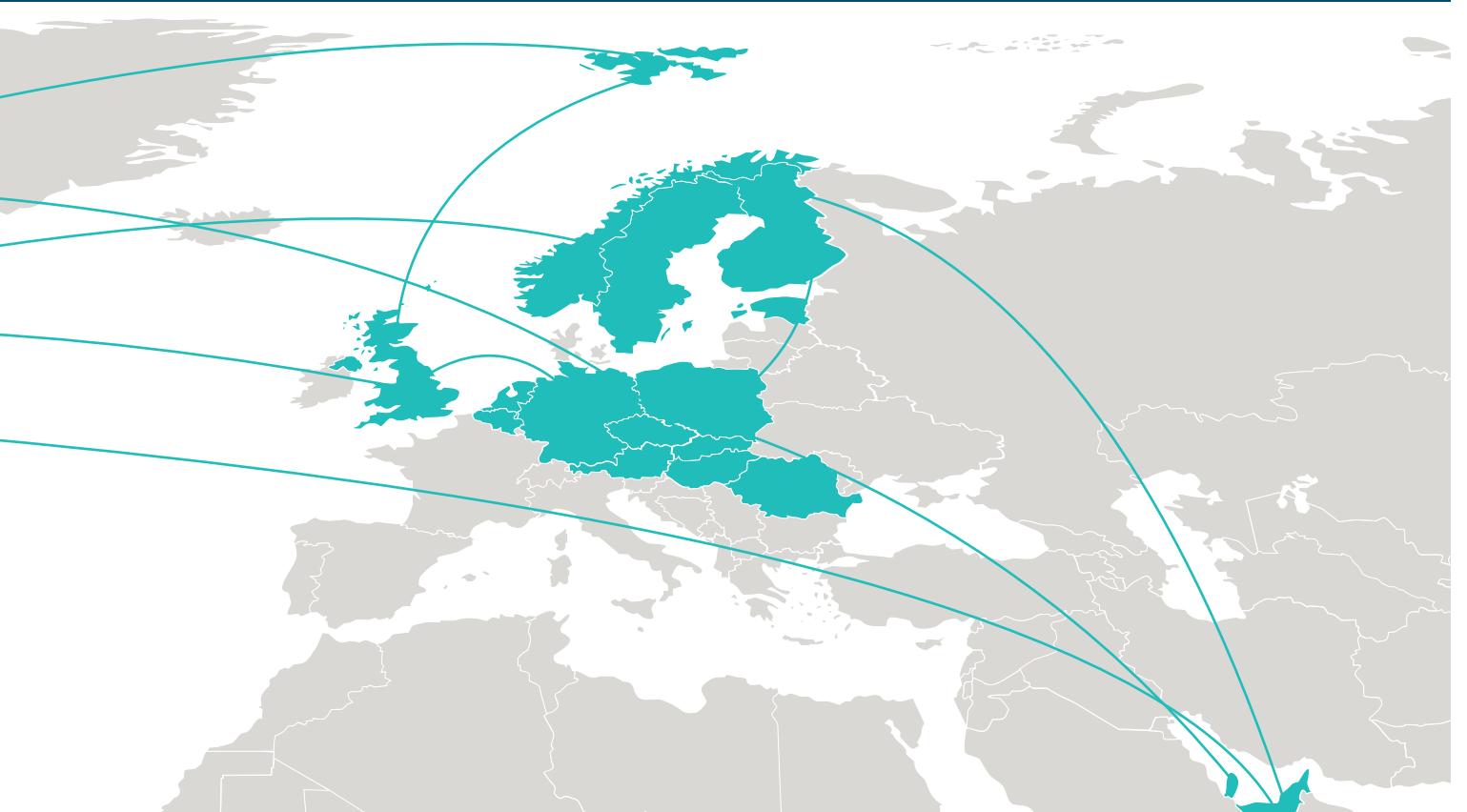


As international as the REMONDIS Maintenance & Services Group is the 2026 World Cup

The 2026 World Cup is setting new standards: for the first time, the tournament will be jointly hosted by three countries – the USA, Canada, and Mexico. With 48 teams and 104 matches, it will be the largest World Cup of all time.

The USA will provide the majority of host venues with eleven locations, while Canada and Mexico will enrich the tournament with a mix of modern arenas and historic stadiums.

ne, er together!



The 2026 World Cup at a glance

Host countries: USA, Mexico, and Canada

Total venues: 16 cities – 11 in the USA, 2 in Canada, and 3 in Mexico

Participating teams: 48 nations

Total matches: 104 games

Tournament duration: around 6 weeks
(June-July 2026)

Opening match: June 11, 2026,
Mexico City, Azteca Stadium

Final: July 19, 2026,
New York/New Jersey, MetLife Stadium

So you can enjoy the anticipation of the World Cup and not miss a single match, this issue of up²date includes a practical World Cup planner.

Intelligent cooling:

A digital twin for cooling towers

Cooling towers found at refineries, chemical plants and power stations are often run using far more energy than is technically necessary. Weather, load and wet bulb temperature are constantly changing, while the parameterised set value remains constant for weeks. XERVON Instandhaltung has developed an experience-based digital twin for this situation: a cooling tower assistant that brings together the operational history, plant data and weather forecasts from DWD, Germany's national meteorological service – turning a reactive operation into a predictive system

Six o'clock in the morning, a new shift begins: the plant operator enters the set temperature for the cooling basin – a conservative figure as it is likely to be a hot day. The fans start up. Begin turning. Until they are running at full capacity. Why? Because the set temperature is lower than the physically achievable wet bulb temperature, which is continuously changing throughout the day – depending on the ambient temperature and humidity levels. The plant is pursuing an ideal temperature that it will never be able to reach on this day. The result: an unnecessary consumption of energy, increased wear and tear on the fan motors and bearings – and a cooling tower running at full capacity. This is where XERVON Instandhaltung's cooling tower assistant comes into play.

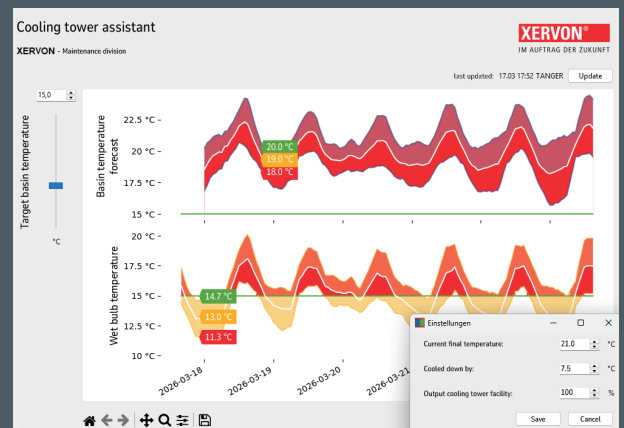
10 months' operational experience – packed into one model

This cooling tower assistant was developed using an experience-based regression model. It learned how the plant reacted to changing conditions over a period of ten months: How does the basin temperature respond to ambient air changes? When does a change to the set limit take effect in the basin? What combinations of load, weather and fan output lead to which result? The digital twin was created from this operational data: a computational representation of the actual plant.

Two entries on Monday morning, optimised operations for the whole week

Routine operations can begin as soon as the digital twin has been trained: every Monday, the operators enter two up-to-date measurements into the system; they can also do this remotely:

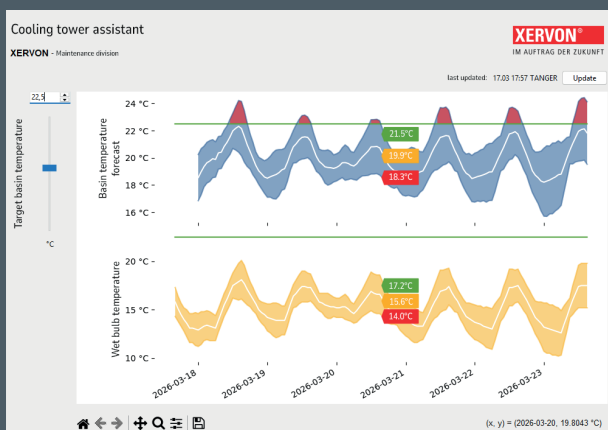
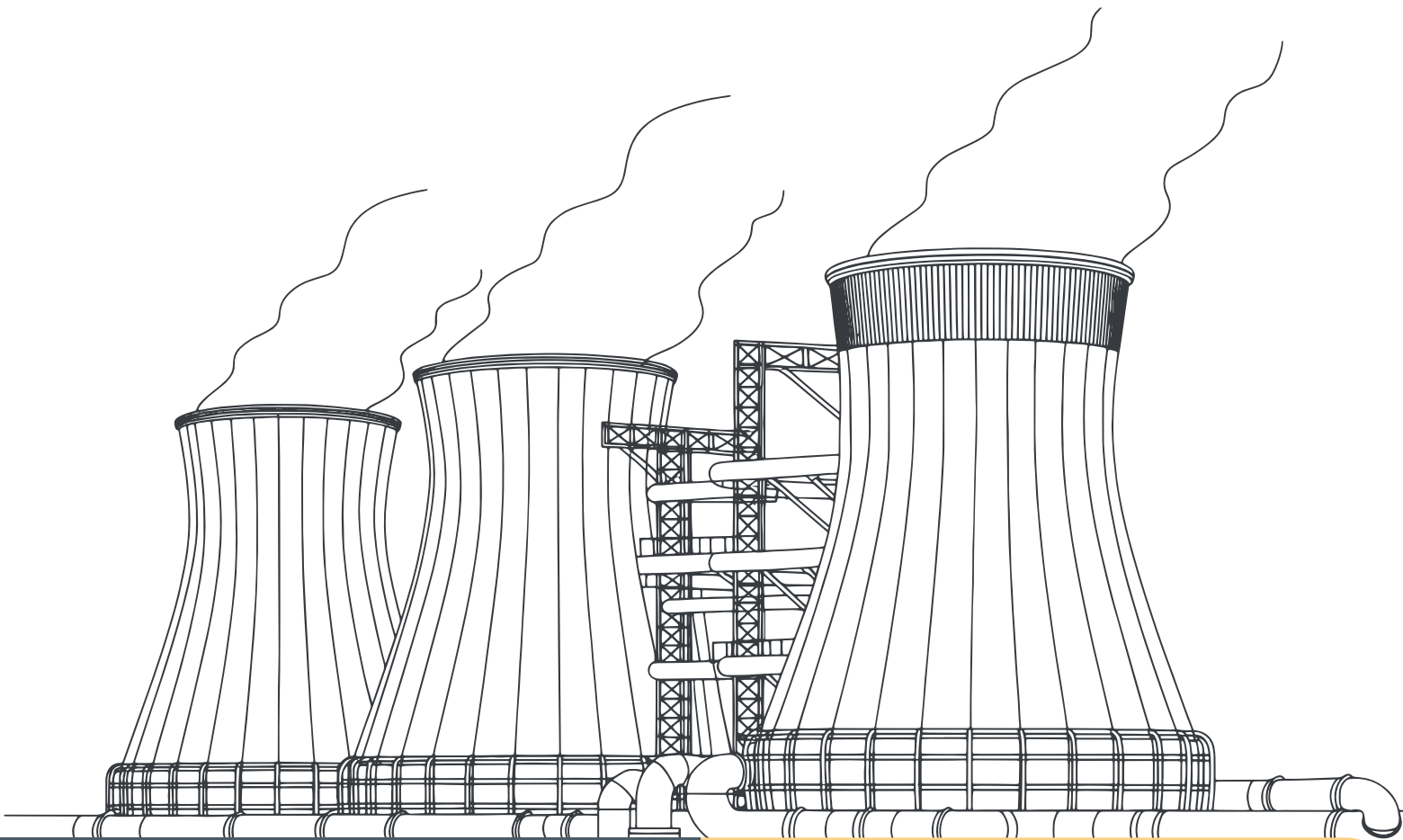
- _ The actual temperature of the cooling basin
- _ The output available – depending on how many cooling towers are in operation



The situation before operations are optimised: the set temperature (15°C / green line) is permanently below the actually achievable wet bulb temperature. The fans run at full capacity without achieving the target temperature. The plant runs at full capacity non-stop and the temperature fluctuates – as seen on the upper curve for the basin temperature forecast.

The wet bulb temperature is then displayed for the next six days, derived from the temperature and humidity forecasts from the DWD.

Being Germany's national meteorological service and a member of the World Meteorological Organisation (WMO), the DWD is part of a global network and has access to data about locations abroad. In principle, therefore, the cooling tower assistant can be used internationally.



The situation after operations have been optimised: the set temperature was increased to 24.5°C. The green line is now in the realistically achievable zone. The basin temperature can follow the set temperature in a stable way. The fans work as needed rather than at full capacity and the temperature of the cooling water remains constant.

The assistant uses the data to calculate which basin temperatures can realistically be achieved over the next six days. The operators can go through various different set temperature scenarios – and the model uses the forecast temperatures to show, for each individual set temperature, whether this set temperature can actually be achieved and the output needed to achieve it. This then clearly shows the optimum energy-related set temperature so that the fans can be adjusted as required.

XERVON Instandhaltung's cooling tower assistant has been designed for cell coolers and fan-assisted cooling towers – wherever the target water temperature is the process variable used to control the fans. Which makes it a tool for refineries, petrochemical plants, power stations and other energy-intensive industrial facilities all around the world. The only technical requirement: internet access to be able to get hold of the DWD's weather data.

“Thanks to our cooling tower assistant, we were able to reduce the energy consumption of the fans by a two-figure percentage amount over a twelve-month period.”



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All around the world. Always on track.

Different countries, different cultures, different rules – but one goal unites them all: to honour deadlines, to deliver quality, to get plants up and running again on time. Five projects from the last four years demonstrate how the RMS Group achieves this in the field: from the rugged north of the European continent to the desert regions of the Middle East

Finland, Poland, Sweden, Qatar, the United Arab Emirates: the markets and requirements could hardly be more different. They are, however, united by the same question behind each of their projects: How best to achieve reliable international teamwork?



2025 | QATAR

A good schedule is multilingual

190 professionals from 13 nations – brought together by BUCHEN Industrial Services Middle East for a turnaround that was completed on time according to plan. A melting pot of different work standards and different languages and mentalities. And yet the joint operations worked very well indeed. How so? Because everyone involved in the project agreed to carry out their tasks in line with the clearly defined responsibilities, punctual handovers and the precise, multilingual schedule.

190 professionals | 13 nations | 1 turnaround



2025 | MIDDLE EAST

A hub uniting everyone

Our branch in Abu Dhabi pools together BUCHEN and XERVON's service portfolios and acts as an international hub, coordinating operations and logistics for the whole of the region. A project in Sharjah shows just how robust this concept is in the field. The task: to clean a boiler at a waste-to-energy plant using sand blasting technology from the corrosion protection division and rope access systems from the offshore division. A team that is used to working with each other: XERVON Middle East does the work. BUCHEN Middle East supplies the equipment. BUCHEN EnergyServices contributes its know-how from Germany. Everything comes together in the hub so that expertise – which would otherwise be spread across different geographical regions – can be brought together for a project at short notice. Without each unit having to be coordinated anew each time.

3 companies | 2 countries | 1 shared hub



2024 | FINLAND & THE BALTIC COUNTRIES

Cross-border cooperation

DELETE Finland only joined the RMS Group in 2023 but its expertise was soon put to the test just a year later when it took part in a turnaround at the Neste Refinery in Porvoo with BUCHEN Industrial Services Baltics. No history of working together, no established handover procedures. And yet the project went well. What was needed here: to ensure standards were compatible, responsibilities clearly defined and handovers well dovetailed ahead of the assignment. What made the difference here: systematic preparation work.

2 companies | 1 solid basis | 1 successful turnaround



2023 | POLAND (GDAŃSK)

Good international teamwork

Two teams worked alongside each other in separate areas at a refinery in Gdańsk: Polish operatives performed all the plant cleaning work and their German colleagues operated the washing area and cleaned more than 200 heat exchangers. Crane services needed to be provided as well – a task that had to be carefully dovetailed with the others. What made this international collaboration so successful? The quality of the handovers: a clear division of roles, defined handover points, a seamless documentation process.

2 international teams | 200 heat exchangers | 1 rationale



2022/2025 | SWEDEN

Structured international teamwork

International projects rarely fail because of expertise but because the infrastructure is lacking in the country where the work is to be carried out. Sweden showed how this problem can be solved in 2022: with REMONDIS Maintenance & Services Sweden acting as a shared-service company. It provides the organisational framework within which units from different countries can work together efficiently. And this paid off during the turnaround at the Preem Refinery in Lysekil in 2025: 5 companies, 6 weeks, over 200 operatives. Everything had been put into place before the first team arrived.

55 RMS companies | 6 weeks | 0 accidents



Driving Future Success

Two days, one goal: shaping the future of leadership together. At the RMS International Meeting 2026 in Düsseldorf, colleagues from the international RMS companies came together. For strategic discussion. For market outlooks. For new perspectives. The focus was on the question: How can companies win over the next generation? Keynote speaker Dr Steffi Burkhart provided inspiring insights with her talk "At the Pulse of our Time": New generations are committed and willing to perform. But what they expect is modern and dialogue-oriented leadership on an equal footing. Regional HR insights from Sweden, the Netherlands and the Middle East showed how differently yet interconnectedly the RMS Group is actively shaping this change. The conclusion: The future begins with dialogue.



New base Burghausen

From 0 to 100 in just a few weeks: XERVON Instandhaltung has established a new base in Burghausen. This is based on a five-year framework agreement with the OMV refinery for rotating equipment. Estimated additional annual turnover: around two million euros. Work began just a few days after the contract came into effect in november 2025. In March 2026, a new, modern workshop was built in Neuötting. For XERVON Instandhaltung, this means a new major client, a new region – and a new centre of excellence in the Chemical Triangle.



Stay up to date all year round: Follow us on LinkedIn.



XERVON Instandhaltung at maintenance Dortmund 2026

Cost pressures, a focus on efficiency, the search for new partners and innovations – the maintenance 2026 in Dortmund, held from 25-26 February, reflected just how much pressure operators are currently under. XERVON Instandhaltung used the opportunity to present a clear message from its own stand: We can deliver maintenance on a large scale and in a professional manner.



The full portfolio was the focus – and one particular highlight attracted a lot of attention: the ultrasonic leak detection camera, demonstrated live on the manufacturer's flange stand. The breadth of the REMONDIS Maintenance & Services Group and its international positioning, particularly in the Benelux countries, also met with great interest.



Camera rolling, Sustainability: on!

When a state energy agency turns up to film, things must be going really well: LENA Saxony-Anhalt has profiled TRG Cyclamin GmbH in Schönebeck as a best-practice company for energy efficiency. The reason: TRG, a specialist in the recovery of valuable materials, particularly in amine recycling, and part of the BUCHEN Group, has reduced its energy costs by ten per cent whilst maintaining constant production levels. This equates to 153 tonnes less CO₂ per year. The measures: frequency-controlled drives, LED lighting, full insulation of all pipework and comprehensive energy monitoring. TRG has been EMAS-certified for over 25 years, supplemented by ISO 9001 and ISO 14001. Sustainability: it's simply part of the programme.



20 years. 100% Belgian.

BUCHEN Industrial Services has been based in Belgium since 2006 and has long been an established player in the petrochemical industry. What began with the acquisition of Dapemo and Watco Industrial Cleaning has now grown into a nationwide network with eight branches, around 180 employees and 160 vehicles across Flanders and Wallonia. The range of services: industrial cleaning, high-pressure technology up to 3,000 bar, catalyst work, turnaround management, as well as waste transport and management, around the clock. That's 20 years of experience, proximity and reliability. Congratulations, Belgium team!

Technology

REYM B.V. for industrial firms

Growing to deliver



More complex projects, stricter regulations and new energy markets have upped the requirements and expectations when it comes to industrial services. REYM B.V. has too: the company has further developed its business and combined digitisation, safety, automation, high compliance and the energy transition to create a scalable business model – one that can be added to national project chains

Regulations, limited capacities, environmental rules: the Dutch market demands clear management, seamless documentation and stable process chains. REYM B.V. has turned these into a system that can be characterised with five markers – all of them

levers for growth. One number in particular demonstrates that this system is working: over 95% customer loyalty, unchanged over five years.

Marker #1

Safety & leadership – a service commitment

Time pressure, shift changeovers, offshore dynamics. These are the moments that reveal just how resilient a company's safety standards are. REYM B.V.'s focus here is on both its technical measures as well as its leadership culture: 360-degree feedback and structured feedback loops enable leadership to be advanced in a targeted way as well as to measure the progress made. At the same time, REYM B.V.'s company-wide safety campaign strengthens awareness of intrinsic motivation. Operational excellence means making processes more robust so that they always work reliably no matter what the market conditions may be.

Marker #2

Standardisation & digitisation – the cornerstones

Reproducibility is key when projects grow and regulations become stricter. REYM B.V. has reacted accordingly: it has standardised its processes, clearly defined different roles and ensured that its teams, equipment and know-how can be used across all of its business locations. Modernised IT systems, feedback tools and interconnected data provide the basis for this – enabling robust control and auditable processes. As a result, standardisation and digitisation make the services more predictable and more stable. They pave the way for data-driven analyses and AI applications.

Marker #3

Robotics & automation – machines first

By using systems such as the Multibot and no-man-entry solutions, REYM B.V. is systematically increasing the number of tasks that can be carried out outside the danger zones. Stress levels are decreased, risks are minimised and results become reproducible. Automation also sets new standards. Machines take over the work at REYM B.V. wherever this is technically possible. Its people control, monitor and assess the work. This increases levels of safety, the ability to plan and the quality of the work – especially during large-scale projects and turnarounds where every hour counts.

Marker #4

High compliance – traceability, a part of the service

Dismantling projects, offshore decontamination, components contaminated with mercury: seamless traceability has been an integral part of REYM B.V.'s service commitment for many years now. And the stricter checks being carried out by authorities make this all the more relevant. Information must be complete and precise and be made available quickly. When REYM B.V. cleans contaminated offshore parts, it draws up specific NORM work schedules, defines protection measures and documents every step. The company also organises permits and transport logistics: it checks transportability, organises the route to the decontamination plant and secures leak-proof storage containers. The same is true for onshore dismantling assignments.



INDUSTRIAL SERVICES IN THE NETHERLANDS

- Leusden (Hub) Headquarter · RMS/REYM B.V.
- Delfzijl · ABI · Decontamination · Industrial cleaning
- Sittard · ABI · Industrial cleaning
- Beverwijk · ABI · Decontamination · Industrial cleaning
- Veendam · ABI · Industrial cleaning
- Rotterdam · ABI · Industrial cleaning
- Akkrum, Amsterdam, Duiven · Industrial cleaning
- Emmen · sludge treatment plant

ABI = waste treatment facility (separation/processing)



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Marker #5

The energy transition – a new dimension to projects

Projects involving geothermal energy and exploratory drilling are creating new industrial requirements. REYM B.V. is already in the thick of it and takes on the whole cleaning package for SCAN programme assignments: transporting the drilling residue, cleaning the tanks, exchanging media under controlled conditions. The result: industrial services are helping drive forward the energy transition – with the same high standards used in conventional oil and gas projects. Just in different environments.

Systematic growth

The things that make REYM B.V. stand out today have been developed over many years: a network of branches, experience and well-established teams. The two main drivers here are safety and operational excellence – high expectations that run through every project like a thread. This unites national reach with local strength and remains robust even when the framework conditions change.

Separating industrial sludge with mobile technology

FILTRATEC's solutions to six situations in the field

It is 1968 – four years before the Club of Rome put sustainability on industry's agenda with 'The Limits to Growth'. Inspired by one of its customers, FILTRATEC's predecessor company began using a mobile filter press to reduce volumes of sludge on site at the customer: for less transport, less waste disposal and lower costs.

Nowadays FILTRATEC, part of the BUCHEN group, delivers three main areas of expertise:

- _ **sludge dewatering**
- _ **oil sludge separation and**
- _ **automated tank cleaning work.**

They are out and about working for their international clients, many of which operate in the chemical, petrochemical and steel industries – taking on tasks that standard processes are unable to handle. Six different practical scenarios demonstrate how the company works:



FILTRATEC: 55+ years' experience of technology & projects

1968

A pioneer:
the first mobile chamber
filter press is commissioned

1970_{er}-1990_{er}

System expansion:
from an individual machine
to full mobile solutions

2006

Innovation:
Europe's first mobile gas-tight
three-phase decanter unit

2010

Automation:
the first automated centri-
fuge unit is commissioned

#EMISSIONSENSITIVE – enclosed separation systems

The task:

to separate sludge containing solvents or hydrocarbons without the fumes becoming a safety issue.

FILTRATEC processes sludge and flammable liquids no matter what their flashpoint: using mobile, gas-tight decanter technology covered in nitrogen. The whole process is fully enclosed; there are no diffuse emissions.

The result:

emission-free separation work, even in the case of critical flash-points.

#INNOVATIVE – automated tank cleaning

The task:

to clean areas where open systems are not an option.

FILTRATEC removes sediment using its jet washer or manway cannon systems – both of them no-man-entry systems. The tank is made inert beforehand. The exhaust air treatment is integrated into the process. The whole of the sludge treatment process is carried out under ATEX conditions. A gas-tight three-phase decanter separates the sludge into solids, oil and water. And, as the whole process is carried out in an enclosed system, no harmful gases or odours are released.

The result:

less work, lower costs, no unpleasant odours.

#FOCUSEDONRECYCLABLES – recovering raw materials from tank sludge

The task:

to not simply dispose of tank sludge but to recover reusable materials.

What looks like waste – sand, rust, deposits – often contains recoverable crude oil. Depending on the quality, temperature and location, FILTRATEC's systems can recover up to 70% or more of the material.

The result:

lower waste disposal costs, higher product yield.

#SAFETYFIRST – safety concepts & systems

The task:

to achieve maximum safety levels in ATEX zones.

Protection against general hazards, hazardous materials and/or explosions: complex assignments require more complex safety measures. FILTRATEC delivers ATEX-compliant concepts, non-man-entry systems and safety shut-offs as integral parts of its work, certified in line with ISO 9001 and SCCP.

The result:

levels of safety that very few other providers can match.

#RELIABLEPROCESSES – add-ons: services & specialist technology

The task:

to treat sludge using bespoke solutions.

Additional equipment and services can be key to the success of a project when the quality of the sludge varies, the sediment is under a water phase or hydrogen sulphide is being released. The company's cutting-head excavator can be used here, for example, to recover the sludge. Or specific pre-treatment steps can be taken, for instance to remove large objects and contaminants or to neutralise the sludge.

The result:

reliable dewatering results even with heterogeneous sludge.

#BESPOKE – system construction & design

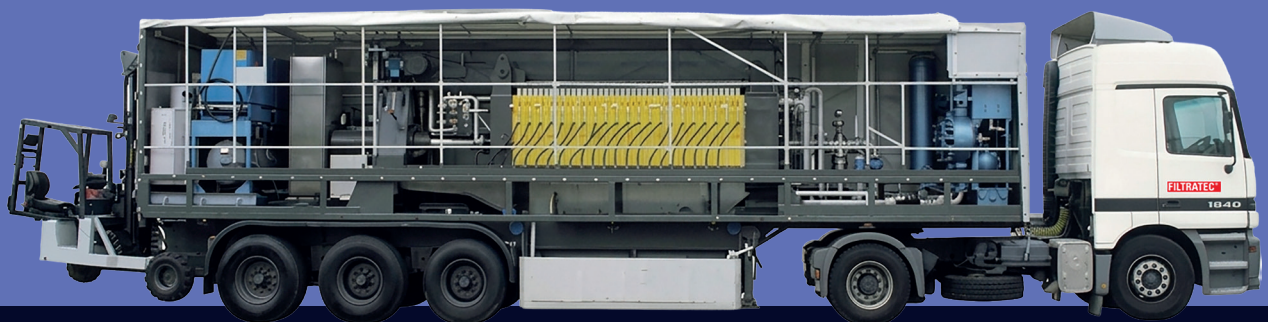
The task:

to integrate and operate technology into existing systems as required.

Angepasst an das Setup beim Kunden baut FILTRATEC mobile FILTRATEC sets up mobile or stationary systems to suit their customers' operations or assembles them individually using compatible components.

The result:

technology and operations from one and the same company.



2013

Portfolio development:
acid-resistant mobile membrane
filter press made of plastic

2021

Expansion of services:
integration of tank
cleaning activities

Today

A modular system with different technologies:
chamber filter presses, membrane presses, decanters, three-
phase decanters, additional equipment and specialist technology
available as a modular system



New leadership: shaping tomorrow's world today

Who'll lead when the baby boomers leave?

The focus of the 2026 RMS International Meeting in Düsseldorf was not on technology but on people. Keynote speaker Dr Steffi Burkhart got together with the international managers to discuss how leadership and teamwork must be further developed so that the company continues to be a success in future work environments

Our work environment is changing. Around 75% of the workforce in the DACH region will be made up of Gen Y (aka millennials), Z and Alpha by 2030. But what do these new generations expect? How can leadership succeed in a work environment that is developing at a faster rate than ever before? And what can companies do now to consciously shape tomorrow's work environment? The participants at the RMS International Meeting in Düsseldorf spent two days at the end of February discussing these issues. Thomas Breitkopf, board member and responsible for REMONDIS Maintenance & Services, Dr Martin Rethmann and Georg Rethmann also personally attended the event.

Generational change – an opportunity

The numbers speak for themselves: Gen Z is bringing a new momentum into the workplace and putting leaders to the test. Their workplace loyalty is lower with 16.3% voluntarily leaving their jobs – a higher figure than was the case with older generations. And it is often the first twelve months that are key as to whether young employees decide to stay or not. The most important factor here: not their salary, not their working hours but leadership. Leaders that provide direction, listen to them and enable them to develop their skills are proving to be crucial for retaining this generation in a company long term. Operating in a sector that thrives on experience, teamwork

Leadership in transition:
Those who listen today will
strengthen cooperation tomorrow

and industrial expertise, this is a clear opportunity for the company to take deliberate steps to develop leadership skills.

A new 'operational leadership system': transparency, a sense of purpose, trust

Keynote speaker Dr Steffi Burkhart summed this development up in a nutshell: both Gen Y and Z expect a different approach to teamwork. Transparency rather than rigid hierarchies. A sense of purpose rather than clear career paths. Trust rather than control. At present, less than 3% of Gen Z are in a leadership position but there will be a fundamental shift here over the coming years. Burkhart's core message to the group in Düsseldorf: companies that listen will succeed.

Three countries, three different approaches, one goal

And this process has already begun at REMONDIS Maintenance & Services as can be seen by the initiatives and activities introduced by HR professionals at various group companies. In Sweden, for example, transparent communications and structured governance have strengthened the teamwork there. Their goal: to simultaneously manage both change and operational stability. In the Netherlands, REYM B.V. is deliberately investing in creating a feedback culture and developing middle management. Its leadership programme unites personal development and strategic goals. Leadership in the Middle East is based on transparency and trust and this is creating stability. And all this in a dynamic job market made up primarily of expats. The approaches have been different; the goal is the same: a leadership culture that strengthens people and unlocks their potential.

Taking action now for tomorrow's world

Everyone had come to the same conclusion by the end of the meeting: workplaces are changing. And REMONDIS Maintenance & Services intends to get actively involved in this development. Out of genuine conviction because the future has already begun. With leaders who are listening. With teams that take on responsibility. With a company culture that sees change as an opportunity. Why? Because successful organisations help shape change.



THE NEW REALITY IN THE WORKPLACE

- _ Starting in 2030, Gen Y, Gen Z, and Gen Alpha will make up the majority of the workforce
- _ Gen Z is resigning voluntarily at a significantly higher rate than any previous generation
- _ Many Gen Z resignations occur within the first year of employment
- _ Leadership is the key factor in retaining young talent



What lies ahead for the next generation:
more dialogue, less directive

BUCHEN®

WORKING FOR THE FUTURE

Smart suction – our vacuum excavation service

Gentle exposure instead of complex digging



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